



Red Barn Management, LLC

P.O. Box 148 Killeen, Texas 76540 254-526-4551



Application for Employment

Please answer all questions. Resumes are not a substitute for a completed application.

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, religion, national origin, age, physical or mental disability, genetic information, or any other category protected by applicable federal, state, or local laws.

THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE.

Name: _____ Position Applied for: _____

Phone Number: _____ - _____ - _____ Alternate or Cellphone Number: _____ - _____ - _____

Present Address: _____
Street, Apartment, or Unit Number

_____ City _____ State ZIP _____

Email Address: _____

How long have you lived there? _____ Desired Salary or Hourly Rate: _____

Type of employment desired? Full-time Part-time

(Specify Hours) _____

Date on which you can start? _____

Have you previously applied for employment with this company? Yes No

If yes, when and where did you apply? _____

How did you hear about this employment opportunity? _____

Have you ever been employed by this company? Yes No

If yes, please provide dates of employment, location, and reason for separation of employment.

WORK EXPERIENCE

Please list the names of your present and/or previous employers in chronological order with present or last employer listed first. Account for all periods of unemployment. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment.

Employer

Name: _____ Type of Business: _____

Address: _____

Telephone: _____ - _____ - _____ Dates Employed From: _____ To: _____

Job Title _____ Duties _____

Supervisor's Name _____ May we contact? Yes No

If no, why not? _____

Wages Start _____ Finish _____ Reason for leaving: _____

What will this employer say was the reason your employment was terminated? _____

How much notice did you give when resigning? If none, explain. _____

Employer

Name: _____ Type of Business: _____

Address: _____

Telephone: _____ - _____ - _____ Dates Employed From: _____ To: _____

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Wages Start _____ Finish _____ Reason for leaving: _____

What will this employer say was the reason your employment was terminated? _____

How much notice did you give when resigning? If none, explain. _____

Please explain fully all gaps in your employment history in excess of one month.

Have you ever been terminated or asked to resign from any job? Yes No If yes, how many times? _____

If you answered yes to the question above, please explain the circumstances of the occasion.

REFERENCES

Please list the names of additional work-related references we may contact. Individuals with no prior work experience may list school or volunteer related references.

Name	Position	Company	Work Relationship	Phone

Please list the names of personal references (not previous employers or relatives) who know you well enough that we may contact.

Name	Occupation	City / State	Phone	Number of Years Known

EDUCATION / TRAINING

List all special technical skills that you feel qualify you for the job for which you are applying. (For example, leasing or sales experience, software, continuing education courses, etc.)

Education	School Name and Location	Course of Study	Graduate?	# of Years Completed	Degree/Major
High School					
College					
Bus./Tech./Trade or Post College					

Honors Received: _____

If applicable, list below any other names by which you have been known which may be necessary to allow us to confirm your work and educational record. For example, change of name, use of an assumed name, nickname, etc.

CRIMINAL OFFENSES ONLY:

Have you ever plead guilty or no contest to, or been convicted of any criminal offense?

Yes No

If you answered yes, please provide the date(s) and explain so that individual circumstances can be considered.

Criminal convictions or arrests will not automatically disqualify an applicant from a particular job. The company will consider the nature of the crime, its seriousness, the substantial relation to the position's functions and qualifications, the number of occurrences, the applicant's age at the time of the crime, the time elapsed since the crime, the applicant's entire work and educational history, employment references and recommendations, and the business necessity of any exclusion when required by law.

Have you ever initiated an act of violence in the workplace? Yes No

If yes, please provide the date(s) and explain so that individual circumstances can be considered. (A 'Yes' answer will not necessarily disqualify you from employment.)

Applicant Certification

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

I understand that the company may now have, or may establish, a drug-free workplace or drug/and or alcohol testing program consistent with applicable federal, state, and local law. If the company has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the company's policies and applicable federal, state, and local law.

If employed by the company, I understand and agree that the company, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement, as well as an agreement to arbitrate.

I certify that all the information on this application, my resume, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE. NOTHING IN THIS APPLICATION OR IN ANY DOCUMENT OR STATEMENT, WRITTEN OR ORAL, SHALL LIMIT THE RIGHT TO TERMINATE EMPLOYMENT AT-WILL. NO OFFICER, EMPLOYEE OR REPRESENTATIVE OF THE COMPANY IS AUTHORIZED TO ENTER INTO AN AGREEMENT—EXPRESS OR IMPLIED—WITH ME OR ANY APPLICANT FOR EMPLOYMENT FOR A SPECIFIED PERIOD OF TIME UNLESS SUCH AN AGREEMENT IS IN A WRITTEN CONTRACT SIGNED BY THE PRESIDENT OF THE COMPANY.

IF HIRED, I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF THE COMPANY, AND I UNDERSTAND THAT THE COMPANY HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

I authorize the company or its agents to confirm all statements contained in this application and/or resume as it relates to the position I am seeking and to the extent permitted by federal, state, and local law. I agree to complete any requisite authorization forms for the background investigation.

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the company or its duly authorized pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability the company and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information.

If hired by this company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by this company. I also understand this company employs only individuals who are legally eligible to work in the United States.

In making this application for employment, I authorize you to make an investigative consumer report whereby information is obtained through personal interview with my neighbors, friends, or others with whom I am acquainted. This inquiry, if made, may include information as to my character, general reputation, personal characteristics, and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of any such investigative report that is made.

The facts set forth in this application for employment are true and complete. I understand that if employed false statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make investigation of my personal history and financial and credit record through investigative or credit agencies or bureaus of your choice.

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIXTY (60) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST RE-APPLY.

Applicant Signature: _____ Date: _____



Red Barn Management, LLC

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Please complete this page after completing the Employment Application for Red Barn Management LLC:

Applicant's Authorization

Applicant's Full Name: _____

Employer: Red Barn Management, LLC

Date: _____

I hereby give permission to Employer, its agents, and/or third-party contractors to:

- Obtain verification of any information provided by me in this employment application and in any questionnaire, exhibit, resume, or biographical sheet submitted by Applicant
- Obtain information regarding my work habits and skills from my past and present employers, as well as listed or developed references or institutions
- Obtain information from educational institutions concerning my educational record, conduct, and skills
- Obtain information concerning my credit history from credit reporting agencies, financial institutions, and other sources

I authorize all institutions, agencies; companies or persons referred to above to give Employer and/or its agents all information requested. I authorize Employer and agencies of companies of Employer's choice to investigate all information on this application. Under the federal Fair Credit Reporting Act, I understand that I am entitled to know if employment is denied because of information obtained by Employer from a consumer-reporting agency. I release Employer and all other parties from authorization and release shall be as valid as the original.

Printed Name

Signature

Address

City / State / Zip Code

Driver's License Number

Driver's License State

Date of Birth

Social Security Number